

Jason Stephenson Bio

Jason is a partner for his clients and team members in realizing their goals. As a professional services marketer with over 20 years of experience in the A/E industry, he has been lucky enough to work with some of the most celebrated designers and thinkers in the business. His passions include team member development, inclusion, diversity and equity, client engagement, process improvement, and design excellence.

As a member of Stantec's Inclusion and Diversity Council, he supports the firm's I&D goals - maintaining, growing, refining, and sharing - connecting employees to the programs and initiatives supporting a diverse workplace. Additionally, Jason serves as the US leader for Stantec's Global Pride Committee, a working group of the I&D Council.

External to his work life, Jason is a member of the board of the Chicago chapter of DIFFA (Design Industry Foundation Fighting Aids), a fundraising nonprofit organization which awards grants to the Chicago-land community organizations on the front-line of providing necessary assistance to those living with and/or affected by HIV/AIDS, including At-risk Youth, MSM/Men of Color, mothers and children, and those living in poverty due to unemployment and homelessness. The DIFFA Chicago grant philosophy is to address the most pressing community needs, closing the gap left by insufficient and declining government funding.

In his role as Director of Marketing and Communications for the North Central region of Stantec, Jason's direct responsibilities stretch across 30+ offices in 12 US states, and every one of Stantec's Business Lines. In close partnership with leadership and his regional marketing, communications, and public relations team, he provides guidance to help develop, and ensure understanding of the strategic direction for the region, as well as our connection to and support of the firm's global initiatives.